

1.6 To problem solve in cooperation with School District staff/administrators on school and community related concerns.

1.7 To provide and or coordinate gang awareness and crime prevention training to school site staff.

2.0 Employment and Assignment of School Resource Officers -

2.1 The _____ agrees to employ not less than one (1) School Resource Officer (SRO) during the term of this Agreement. The SRO shall be an employee of the _____ Police Department ("POLICE DEPARTMENT") and shall be subject to the administration, supervision and control of the _____ POLICE DEPARTMENT.

2.2 Using funds received from the SCHOOL DISTRICT under Section 15.0 herein and funds from other sources, if any, the _____ agrees to provide and to pay the SRO's salary and employment benefits in accordance with the applicable salary schedules and employment practices of the POLICE DEPARTMENT, including but not necessarily limited to: sick leave, annual leave, retirement compensation, disability salary continuation, workers compensation, unemployment compensation, life insurance, dental insurance, and medical/hospitalization insurance. The SRO shall be subject to all other personnel policies and practices of the POLICE DEPARTMENT.

2.3 The _____, in its sole discretion, shall have the power and authority to hire, discharge and discipline the SRO.

2.4 The SRO shall be assigned by the POLICE DEPARTMENT as follows:

a. The SRO shall be assigned to _____ School;

2.5 In the event an SRO is absent from work, the SRO shall notify both his supervisor in the POLICE DEPARTMENT and the Principal of _____ School. The _____ agrees to assign another officer to substitute for the absent SRO. If no officer is reassigned to cover for the absent SRO, the time spent absent shall not be considered hours worked under this Agreement. In such an event, the quarterly reimbursement paid by the SCHOOL DISTRICT to the _____ shall be reduced by the number of hours of SRO service not provided to the SCHOOL DISTRICT.

2.6 The POLICE DEPARTMENT shall periodically evaluate the SRO with regard to his or her job performance in coordination with the SCHOOL DISTRICT'S Associate Superintendent for Support Services. In the event that the SCHOOL DISTRICT has evaluated the SRO to have job performance deficiencies or unsatisfactory job performance, the SRO's immediate supervisor within the POLICE DEPARTMENT shall meet with the SCHOOL DISTRICT'S Associate Superintendent for Support Services to discuss whether remedial action can be taken to improve the SRO's job performance or whether the SRO shall be replaced, including the sharing of the cost for any proposed remedial action or replacement.

3.0 Duty Hours -

3.1 In the event of an emergency where the SRO is ordered by the POLICE DEPARTMENT to leave his or her school duty station during normal duty hours

and to perform other services for the POLICE DEPARTMENT, the time spent shall not be considered hours worked under this Agreement. In such an event, the quarterly reimbursement paid by the SCHOOL DISTRICT to the _____ shall be reduced by the number of hours of SRO service not provided to the SCHOOL DISTRICT.

3.2 Hours worked by an SRO exceeding 40 hours per work week shall be considered overtime and shall be compensated at the overtime rate established by the POLICE DEPARTMENT. The POLICE DEPARTMENT shall be responsible for any overtime compensation as a result of suffered or permitted overtime under the Fair Labor Standards Act of 1938 ("FLSA"), 29 U.S.C. § 201 *et. seq.* The SCHOOL DISTRICT is responsible only for the payment of overtime authorized or requested by the Principal of _____ School or other authorized representative of the SCHOOL DISTRICT.

3.3 Regular duty time shall be on scheduled school days and shall be from 8:00 a.m. through 4:00 p.m. unless temporarily changed or modified for specific events or circumstances with the approval of the SCHOOL DISTRICT'S Associate Superintendent for Support Services and the SRO Supervisor.

3.4 The approved SCHOOL DISTRICT calendar will be used to determine the school days the SRO will work unless temporarily changed or modified for specific events or circumstances with the approval of the SCHOOL DISTRICT'S Associate Superintendent for Support Services and the SRO Supervisor.

3.5 The SCHOOL DISTRICT requests that SCHOOL DISTRICT'S Associate Superintendent for Support Services be notified by the POLICE DEPARTMENT if the SRO is not present at his or her school duty station and the name of the police officer replacing the SRO at _____ School.

4.0 Basic Qualifications of School Resource Officers (SROs)

4.1 To be a SRO, an officer must first meet all of the basic qualifications included within the current POLICE DEPARTMENT job description herein incorporated by reference. Notwithstanding any qualifications set forth in the normal course of employment as a Police Officer by the POLICE DEPARTMENT, the SRO shall meet the following qualifications:

- a. Be a certified law enforcement officer by the State of New Mexico.
- b. Meet the advanced qualifications to carry and use a firearm, including training and instruction on the use of deadly force.
- c. Successfully complete training on the use of non-deadly force, including, but not limited to, the use of a Taser Stun Gun and mace, as well as non-injurious restraints and deescalating techniques and procedures.
- d. Successfully complete training on the operation of the SRO's police cruiser unit, including driving in emergency situations and conditions.
- e. Successfully complete training in the detention, apprehension and restraint of a suspect.
- f. Successfully complete training in self-defense.
- g. Have excellent communications skills.
- h. Be able to relate well to children of all ages.

- i. Posses good coordinating and planning skills.
- J. Be knowledgeable of the juvenile and adult criminal justice systems.

5.0 Duties of School Resource Officers

5.1 To protect lives and property for the citizens, including SCHOOL DISTRICT students;

5.2 To take law enforcement action as required. The SRO shall conduct his or her law enforcement activities pursuant to all of the POLICE DEPARTMENT'S operating guides, policies, and operation directives, except as otherwise provided in this Agreement. As soon as practical, the SRO shall make the Superintendent of Schools and/or the SCHOOL DISTRICT'S Associate Superintendent for Support Services aware of such action, and shall complete all reports as may be required for a Police Officer and transmit said reports or copies of said reports to the POLICE DEPARTMENT. At the request of the Superintendent of Schools or the SCHOOL DISTRICT'S Associate Superintendent for Support Services, the SRO shall take appropriate law enforcement action against intruders and unwanted visitors who may appear on the property of the _____ Public Schools and at school-related functions, to the extent the SRO may do so under the authority or color of law.

5.3 To investigate criminal activity committed on or adjacent to school property to include giving assistance to other police officers in matters regarding his or her assignment to the SCHOOL DISTRICT whenever necessary, including the apprehension of criminal suspects engaged in criminal activities and execution of warrants when appropriate.

5.4 To be responsible for determining the need for additional police presence or assistance on campus and will make such request when needed. In the event the SRO requests additional patrol units on campus, he or she will act as the primary unit directing and assisting the additional police units except as otherwise provided by the POLICE DEPARTMENT pursuant to its policies and procedures.

5.5 To provide for the protection of students and staff from negative influences and from criminal conduct, and he or she shall assist in the maintenance of peace and order on the property of the _____ Public Schools.

5.6 To be present at school functions such as athletic events, dances, PTA programs and other school-sponsored events when the SCHOOL DISTRICT'S Associate Superintendent for Support Services and the SRO Supervisor agree his or her attendance is advantageous to maintaining order in the public schools. The SRO Supervisor will coordinate such activities with the SCHOOL DISTRICT'S Associate Superintendent for Support Services to minimize the requirement to provide overtime pay.

5.7 To be armed at all times working at the SCHOOL DISTRICT, unless otherwise directed by the POLICE DEPARTMENT'S policies, procedures or directives.

5.8 The SRO Supervisor shall act as an advisor to the SCHOOL DISTRICT'S Associate Superintendent for Support Services in safety and security matters, violence reduction strategies and legal aspects of the activity of students.

5.9 The SRO Supervisor will assist the Superintendent of Schools and the SCHOOL DISTRICT'S Associate Superintendent for Support Services in developing plans and strategies to prevent and/or minimize dangerous situations which may result from student conduct and conduct of others related to criminal conduct in and around the border region near _____ School.

5.10 The SRO is not a school disciplinarian. The SRO will not administer discipline or punishment. If members of the staff of the _____ Public Schools believes a violation of the law has occurred they shall contact the SRO who will determine whether law enforcement action is appropriate except when an affirmative duty exists under state law to report a matter directly to law enforcement such as the duty of SCHOOL DISTRICT personnel to report suspected child abuse or neglect.

5.11 The SRO will not take part in any school disciplinary actions; he or she will only accompany the school administrator/interviewer if there is a threat of violence. If the incident is a violation of the law, the SRO may assist the school's administration in determining if law enforcement action is appropriate.

5.12 Should it become necessary for the SRO to conduct formal police interviews with the students, the SRO shall adhere to applicable legal requirements and the policies of the SCHOOL DISTRICT and of the POLICE DEPARTMENT with regard to such police interviews. In the event said policies conflict, the policies and procedures for such formal police interviews provided by the POLICE DEPARTMENT shall control.

5.13 The SRO shall keep documentation of all in-office counseling sessions, and he or she shall adhere to all SCHOOL DISTRICT policies and procedures for counseling of students.

5.14 The SRO shall keep a copy of all police and school reports regarding criminal incidents at the _____ Public Schools and shall provide a copy of each report to the SCHOOL DISTRICT'S Associate Superintendent for Support Services within three (3) working days of completing a report.

5.15 The SRO may assist the school's administration in escorting students who are violent or have threatened violence toward school administration or others from the campus. It shall be the responsibility of the school's administration to release the juvenile according to SCHOOL DISTRICT policy, or if applicable, according to the POLICE DEPARTMENT'S policies, procedures or directives. In the event of a conflict between the policies and procedures of SCHOOL DISTRICT and the POLICE DEPARTMENT, the policies and procedures of the POLICE DEPARTMENT shall control, except as expressly limited by this Agreement.

5.16 The SRO will, whenever possible, attend meetings of the SCHOOL DISTRICT'S parent and faculty groups to solicit their support and understanding of the duties and responsibilities of the SRO and promote awareness of the SRO's law enforcement functions.

5.17 The SRO will, whenever possible, be available for conferences with students, parents and faculty members to assist them with problems for a law enforcement or crime prevention nature.

5.18 The SRO will be familiar with the community agencies which offer assistance to students and their families, such as mental health clinics, drug treatment centers, etc.

5.19 The SRO shall assist students through counseling them in law-related problems and to assist them by mediating disputes. The SRO will attempt to identify problems with students and provide guidance to them in addressing their problems in a non-violent manner.

5.20 The SRO shall act as an instructor for specialized short-term programs when invited to do so by the Superintendent of Schools or his or her designee.

5.21 The SRO shall coordinate all his or her activities with the SCHOOL DISTRICT'S Associate Superintendent for Support Services and shall seek permission, advice, and guidance from the SCHOOL DISTRICT'S Associate Superintendent for Support Services prior to enacting any program within the _____ Public Schools.

5.22 The SRO will teach law enforcement related topics at the request of the SCHOOL DISTRICT'S Associate Superintendent for Support Services. The SRO may be requested to teach on a regular basis. The following list is not intended to be an all inclusive list of subjects covered by the SRO.

- a. Justification for rules of law
- b. Consequences of crime
- c. Juvenile and adult criminal justice systems
- d. Career opportunities in law enforcement
- e. Substance abuse prevention
- f. Violence and Crime prevention

5.23 With the assistance of the school's administration, the SRO will develop expertise in presenting various subjects such as understanding the laws, the police officer and the police mission.

5.24 To counsel public school students in special situations, such as students suspected of engaging in criminal misconduct, when requested by the principal or the principal's designee or by the parents of a student;

5.25 To assist other law enforcement officers with outside investigations concerning students attending the school(s) to which the SRO is assigned;

5.26 In the performance of his or her duties, the SRO shall coordinate and communicate with the principal or the principal's designee of _____ School, and with the SCHOOL DISTRICT'S Associate Superintendent for Support Services.

5.27 The SRO shall receive a copy of this Agreement and be responsible for compliance with it, which compliance shall be supervised and enforced by SCHOOL DISTRICT and the POLICE DEPARTMENT.

5.28 The SRO shall not use his or her position, influence, or authority over students to make personal demands upon students unrelated to the purposes of their education or their safety. The SRO shall not become intimately involved with students, shall not engage in or respond to romantic, sexually oriented, or

other intimate relations, or activities with students, nor participate in any unethical behaviors or conduct with them. If the SCHOOL DISTRICT should suspect that a SRO has engaged in inappropriate conduct with a student, the SCHOOL DISTRICT has the authority under this Agreement to prohibit the SRO's presence on SCHOOL DISTRICT property on or off duty, and the _____ shall provide a substitute SRO until such time as an investigation is completed and appropriate action taken, if any, with regard to the SRO. The _____ shall be responsible for completing the appropriate investigation and taking such as employment action as necessary under its own policies and procedures.

6.0 Chain of Command

As employees of the POLICE DEPARTMENT, the SRO shall follow the chain of command as set forth in the POLICE DEPARTMENT Policies and Procedure Manual.

7.0 Training/Briefing

7.1 The SRO may from time to time be required by the POLICE DEPARTMENT to attend training and briefing sessions. These sessions will be held at the direction of the POLICE DEPARTMENT.

7.2 Training Sessions will be conducted to provide the SRO with appropriate in-service training such as up-dates in the law, in-service firearm training, and in-service stun-gun training.

7.3 The SRO shall be required to attend SCHOOL DISTRICT designated training when mutually agreed upon by the Superintendent of Schools and Chief of Police.

7.4 The SRO shall attend staff meetings and/or other SCHOOL DISTRICT meetings as determined by the Superintendent of Schools.

7.5 The SCHOOL DISTRICT requests that when possible POLICE DEPARTMENT trainings do not conflict with the school days.

8.0 Dress Code

The SRO shall be required to wear a departmental uniform provided by the POLICE DEPARTMENT during his or her working hours unless otherwise approved by the SCHOOL DISTRICT'S Associate Superintendent for Support Services or by the Superintendent of Schools.

9.0 Supplies and Equipment

Using funds received from the SCHOOL DISTRICT under Section 15.0 herein and funds from other sources, if any, the _____ agrees to provide the SRO with the following equipment:

9.1 Motor vehicle. The _____ shall provide a standard patrol vehicle for the SRO. The standard police cruiser unit shall be properly equipped for the performance of the SRO's law enforcement duties, and the SRO shall be authorized to use the police unit for all transportation during working hours, including emergency responses pursuant to the policies and procedures of the POLICE DEPARTMENT for such use. If permitted by the POLICE DEPARTMENT, the SRO is authorized to use the police cruiser for transportation

to and from the SRO's residence and work or any other transportation authorized by the POLICE DEPARTMENT. In addition, the _____ agrees to:

- a. maintain the vehicle assigned to the SRO;
- b. pay for gasoline, oil, replacement tires and other expenses associated with the operation of the said vehicle.

9.2 Weapons and Ammunition. The _____ agrees to provide the SRO with a _____ owned or acquired weapon or weapons and with sufficient rounds of ammunition for the SRO. The SRO is prohibited from carrying an assault type weapon or rifle during working hours on the property of the _____ Public Schools except in an emergency law enforcement function.

9.3 The POLICE DEPARTMENT shall provide, as necessary, to the SRO or reimburse the SRO for the following:

- a. The SRO's uniform, including associated belts, holsters, safety vests, body armor, etc. to hold police equipment and perform the duties of a police officer.
- b. All necessary police equipment, including radios, weapons and emergency equipment. The police radio shall enable the SRO to have direct contact with the _____ Police Department.
- c. Provision of a substitute or replacement standard patrol vehicle when necessary.
- d. Membership dues and costs for continuing education and training as a SRO.
- e. All required and necessary police training and recurrent training necessary for a Police Officer with the _____.
- f. All required police certification necessary for a Police Officer.

9.4 Office Supplies. The SCHOOL DISTRICT agrees to assist in providing the SRO with office supplies and school forms required in the performance of his or her duties. In addition, the SRO will be provided the office space. The SRO shall also be provided access to a computer with internet access, printer and a fax machine for confidential intelligence sharing with POLICE DEPARTMENT. The SRO shall comply with all of the SCHOOL DISTRICT'S computer use policies and regulations.

9.5 The SCHOOL DISTRICT shall also provide to the SRO or reimburse the SRO for the following:

- a. School Cell Phone.
- b. An appropriate office facility.

10.0 Transporting Students

10.1 It is agreed that the SRO shall not transport students in his or her vehicle except:

- a. when the students are victims of a crime, under arrest, or some other emergency circumstances exist; and
- b. when students are suspended and sent home from school pursuant to criminal charges if the student's parent or guardian has refused or is unable to pick-up the child within a reasonable time period and the student is disruptive or disorderly and his/her continued presence on campus is a

threat to the safety and welfare of the student, other students, or school personnel, as determined by the SRO or his/her supervisor.

10.2 If the student to be transported off campus is not under arrest, a victim of a crime, or violent or disruptive, the SCHOOL DISTRICT shall provide transportation for the student.

11.0 Bomb Threats

It is a felony to give false information concerning the placement of a bomb in a school building. School officials, the SRO and fire and safety officials shall cooperate in the implementation of procedures in the event of a bomb threat. In all cases, the Principal of _____ School shall report such incidents to the Superintendent of Schools and to the SRO. In the absence of physical evidence, it is the school principal's or the Superintendent of Schools' decision to evacuate the school.

12.0 Controlled Substances and Weapons

12.1 School officials shall immediately notify the SRO in all cases involving ALL possessions, sales or distribution of controlled substances and weapons at school or school activities.

12.2 Any controlled substances or suspected controlled substances confiscated by school officials shall be turned over to the SRO.

12.3 If there is probable cause to believe that a student or any other person has sold or is selling controlled substances at or near a school, the SRO shall be notified and the SRO shall investigate.

12.4 The SRO shall be immediately notified of all criminal activity.

13.0 Access to Student Education Records

13.1 School officials shall allow the SRO to inspect and copy any public records maintained by the school, including student directory information such as yearbooks. However, law enforcement officials may not inspect and/or copy confidential student education records except in situations related to the investigation of suspected child abuse or neglect under N.M. Stat. Ann. § 32A-4-3(E) (1978) of the New Mexico Children's Code. The SRO is otherwise limited in his or her access to confidential student records under the provisions of the Family Educational Rights and Privacy Act, 20 U.S.C.A. 1232g ("FERPA").

13.2 The disclosure of such student records to the SRO without parental consent is allowed under a state statute concerning "the juvenile justice system and the system's ability to effectively serve, prior to adjudication, the student whose records are released" adopted after November 19, 1974. See 34 C.F.R. § 99.31(a)(5)(i)(B) and § 99.38 (a). Depending on the language of the State statute, in that it concerns the juvenile justice system and the student, disclosure can be made by the SCHOOL DISTRICT to the SRO without parental consent or notice. For example, in the enforcement of the New Mexico Compulsory School Attendance Act, the release of confidential student records without parental consent or notice would be permitted under 34 C.F.R. § 99.31(a)(5)(i)(B). It follows that other State statutes enforced by the juvenile justice system would also meet the necessary standards for disclosure under this

exception. In order to comply with the requirements of FERPA for release of confidential student records under 34 C.F.R. § 99.31(a)(5)(i)(B), the SRO must provide the SCHOOL DISTRICT with a certification in writing that the information contained in the student records released will not be disclosed to any other party, except as provided under state law, without the prior written consent of the parent of the student. See 34 C.F.R. § 99.38 (b). The confidentiality of such information would also fall under the provisions of the New Mexico Children's Code at N.M. Stat. Ann. § 32A-3B-32 (1993). If the SRO wishes to utilize this exception, the police officer must provide the required written certification, including reference to their compliance with § 32A-3B-32 to the Superintendent of Schools for the _____ Public Schools.

13.3 If some information in a student's cumulative record is needed in an emergency to protect the health or safety of the student or other individuals, school officials may disclose to the SRO at their sole discretion that information which is needed to respond to the emergency situation based on the seriousness of the threat to someone's health or safety; the need of the information to meet the emergency situation and the extent to which time is of the essence.

13.4 If confidential student records information is needed, but no emergency situation exists, the information may be released only upon the issuance of a search warrant or subpoena to produce the records under FERPA following a reasonable attempt by the SCHOOL DISTRICT to inform the parents or guardians of the subpoena. See 34 C.F.R. § 99.31(9)(i).

14.0 Term of Agreement.

This Agreement shall commence on _____, 20____, and shall be effective through _____, 20____. Pending mutual written agreement between the parties, this Agreement may be renewed annually for additional twelve month periods. Written notice of the intent to renew the Agreement shall be issued by the SCHOOL DISTRICT by May 1 of each contract period.

15.0 Consideration

15.1 For and in consideration of the _____ providing the SRO Program as described herein, the SCHOOL DISTRICT agrees to reimburse the CITY actual expenditures for the SRO's salary and benefits and for supplies, equipment, normal vehicle maintenance and fuel as defined in Section 2.2 herein. The total annual reimbursement shall not exceed the amount agreed between the parties and confirmed by duly executed purchase order issued by the SCHOOL DISTRICT and accepted by the _____. The annual total may be adjusted by the SCHOOL DISTRICT as needed by duly executed change order.

15.2 The _____ will submit an original quarterly invoice to the SCHOOL DISTRICT finance department for expenditures incurred in the previous quarter. The quarterly invoice amount is to be accompanied by documentation sufficient to support the expenditures and details all activities conducted by the SRO in the fields of enforcement, counseling, prevention, and teaching. The quarterly invoice will be processed for payment and a check issued within ten (10) business days from the date the invoice is received in the SCHOOL DISTRICT

Finance Department. In order not to delay payment any items of cost that are disputed or do not contain the documented activities, the SCHOOL DISTRICT will notify the _____ in writing of the reasons for the dispute. The POLICE DEPARTMENT will provide written explanation and/or documentation to resolve disputed items in a timely manner.

16.0 Insurance and Indemnification

16.1 The _____ shall maintain in full force and effect a general comprehensive liability insurance policy during the term of this Agreement for the SRO's performance of his or her law enforcement duties providing coverage in an amount equal to or exceeding that required under the New Mexico Tort Claims Act at N.M. Stat. Ann. § 41-4-19 (2004) as amended or recodified in the future.

16.2 The _____ agrees to hold the SCHOOL DISTRICT, its agents and employees free, harmless and indemnified from and against any and all claims, suits or causes of action arising from or in any way out of the performance of the duties of the SRO or the SRO Program. No Party to this Agreement shall be responsible for the liability incurred as a result of the other Party's acts or omissions in connection with this Agreement or in performance under this Agreement. Any liability incurred in connection with this Agreement or the acts or omissions of a Party performing under the Agreement is specifically subject to the immunities and limitations of the New Mexico Tort Claims Act, N.M. Stat. Ann. §§ 41-4-1 *et seq.*(1978), as the same may be amended or recodified from time to time. This Agreement contains the understanding between _____ and the SCHOOL DISTRICT only and shall not create or confer on any other person or entity any right or benefit, substantive or procedural, enforceable at law or otherwise against the named parties, their officers, directors, employees, agents, representatives, attorneys, contractors, subcontractors, consultants, or advisors.

17.0 Termination.

Either party may terminate this Agreement at any time by 30-day written notice.

18.0 Non-appropriation of Funding.

If this Agreement depends upon the appropriation of funds from the SCHOOL DISTRICT or the _____, and if either the SCHOOL DISTRICT or the _____ does not appropriate the funds necessary for performance, then the SCHOOL DISTRICT or the _____, as applicable, may provide written notice to the other party and cancel this Agreement without further obligation except for payment due as mutually agreed for work in progress or completed by the POLICE DEPARTMENT.

19.0 Modifications.

This Agreement may be modified only by written amendment signed by both parties. Such amendment shall be subject to the approval of the SCHOOL DISTRICT and by the _____.

20.0 Non-enforceability of Provisions.

If any provision of this Agreement, or any portion thereof, is held to be invalid and unenforceable, then the remainder of this Agreement shall nevertheless remain in full force and effect. No waiver of any breach of the Agreement or any of the terms or conditions thereof shall be held to be a waiver of any other or subsequent breach; nor shall any waiver be valid, alleged or binding unless the same shall be in writing and signed by the Party alleged to have granted the waiver.

21.0 Entire Understanding.

This document and any supplement attached constitute the entire understanding and agreement of the parties, and any and all prior agreements, understandings, and representations are hereby terminated and canceled in their entirety and are of no further force and effect.

22.0 Applicable Law

This Agreement shall be governed by the laws of the State of New Mexico.

23.0 Accountability for Funds and Records

Each Party shall be strictly accountable for all receipts and disbursements under the Agreement. It shall follow the requirements of the Manual of Procedure for Uniform Financial Accounting and Budgeting for the New Mexico Public Schools (Current Edition) in handling and accounting for all property or funds. All receipts and disbursements shall be subject to audit in the same manner as SCHOOL DISTRICT funds in accordance with the New Mexico Audit Act.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed the day and year first written above.

For the _____

For the Board of Education for the
_____ PUBLIC SCHOOLS

_____, and authorized
representative

_____, President
ON BEHALF OF THE BOARD OF
EDUCATION FOR THE _____
PUBLIC SCHOOLS